



ST JOHN'S COLLEGE FACT SHEET No 1/2020

STUDENT LEADERS TRAINING PROGRAM 2020

The purpose of this document is to give a succinct overview of the training provided to student leaders within St John's College. The training program is reviewed each year in accordance with our commitment to continuous improvement. Reference is made in this document to the *Student Handbook* which is published annually and is available on the College website.

BACKGROUND

St John's College operates on the basis of collaboration between the staff and College authorities on the one hand, and the student body on the other. Opportunities are made available for students to apply for leadership roles, and individuals are encouraged to take on these responsibilities and supported in doing so. The College invests in training for student leaders in the expectation that the individuals concerned will act responsibly in their roles and give back to the community. This system is an integral part of the broad educational experience that a residential university college offers.

All St John's College students are enrolled students at the University of Sydney and the College supports the University's educational goals as expressed in its graduate qualities for Bachelor degrees (2020 *Handbook* p 6). College leadership and training opportunities are particularly relevant for the goals of 'An integrated professional, ethical and personal identity', 'Influence', and 'Cultural competence'.

LEADERS' WEEK

A concentrated period of training (*Leaders' Week*) is held each year prior to Welcome Week. In 2020 this comprises five full days from 10 to 14 February, a total of 29 hours of training. There is also other training during the year including 7 hours of First Aid. In 2020 36 students will be attending Leaders' Week.

PEOPLE

College staff with particular responsibility for student affairs comprise the Vice-Rector (Tony Walters), Academic Dean (Katya Todarello) and Dean of Students (Synthia Huynh), supported by a Student Services Assistant (Imani Kiam). The Rector (Adrian Diethelm) as Head of College has overall responsibility for all matters affecting students.

The student **Pastoral Team** consists of 2 Sub-Deans, 10 Resident Assistants (RAs) and 6 Corridor Representatives (CRs). Students are appointed to the roles by the Rector after an application process including interviews conducted in October each year. In 2019 a total of 60 students applied for the 2020 roles. The 2020 Pastoral Team can be found in the *Handbook* pp 16-17 and an outline of the roles at *Handbook* p 30.

The **House Committee** is the elected committee of the Students Club to which all St John's students belong. The ten House Committee members are elected to specified roles, including male and female House Presidents, Secretary and Treasurer: see *Handbook* p 18 for the 2020 Committee members and p 35 for House Committee responsibilities. For Leadership Week 2020 a further 8 students have been invited to join the House Committee to make up the **House Team**.

Resident Tutors have rooms on student corridors where they exercise a pastoral role. By contrast with the Pastoral Team and House Committee, Resident Tutors are not students of the College (although they may be engaged in higher studies at a university). The 2020 Resident Tutors (Phillip Chan and Ben Singleton) may be found at *Handbook* p 16.

THEMES

Training for student leaders is organised around three themes:

1. VALUES AND CULTURE

- a. St John's values and cultural renewal
- b. Leadership principles and practice
- c. Cultural competence

2. PASTORAL CARE

- a. Peer support principles and practice
- b. Ras as College employees

3. WELLBEING & SAFETY

- a. First Aid
- b. Mental health
- c. Alcohol and other drugs
- d. Sexual misconduct
- e. Disclosure, reporting and complaints
- f. Emergency procedures

2020 TRAINING MODULES BY THEME

1. VALUES AND CULTURE

a. *St John's values and cultural renewal*

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
OUR PURPOSE: What can we achieve together in 2020?	Adrian Diethelm, Rector	All leaders	10 Feb 2020	1h
VALUES, CULTURE & TEAM ACCOUNTABILITY	Rector, Vice-Rector, Academic Dean, Dean of Students	All leaders	10 Feb 2020	1h 30m

b. Leadership principles and practice

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
SERVANT LEADERSHIP	Tony Walters, Vice-Rector	All leaders	12 Feb 2020	30m
MANAGEMENT LEADERSHIP	Katya Todarello, Academic Dean	All leaders	12 Feb 2020	30m
ACADEMIC LEADERSHIP	Academic Dean	All leaders	14 Feb 2020	45m

c. Cultural competence

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
CULTURAL COMPETENCE	National Centre for Cultural Competence	All leaders	14 Feb 2020	2h 40m

2. PASTORAL CARE**a. Peer support principles and practice**

<i>Title</i>	<i>Presenters</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
PASTORAL TEAM TRAINING: RA procedures	Tony Walters, Synthia Huynh	Pastoral Team	10 Feb 2020	2h 30m
INTERVENTION SCENARIOS: Welcome Week and after	Vice-Rector, Academic Dean, Dean of Students	All leaders	14 Feb 2020	45m

b. RAs as College employees

<i>Title</i>	<i>Presenters</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
EMPLOYEE ASSISTANCE FOR PASTORAL TEAM	Access EAP	Pastoral Team	10 Feb 2020	30m

3. WELLBEING & SAFETY**a. First Aid**

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
HLTA1D003 – PROVIDE FIRST AID	Australian Training Institute	Pastoral Team	various	7h

b. Mental health

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
MENTAL HEALTH FIRST AID	David Segal	All leaders	15 Feb 2020	4h 30m

c. Alcohol and other drugs

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
UNDERSTANDING SUBSTANCE MISUSE	Dr Chris Tremonti	All leaders	12 Feb 2020	1h

d. Sexual misconduct

<i>Title</i>	<i>Presenters</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
CONSENT MATTERS: Interactive workshop	Alicia Varley, Rabyh Barhoum, Uni of Sydney	All leaders	12 Feb 2020	1h 30m
RESPONDING WITH COMPASSION TRAINING	Rape and Domestic Violence Services Australia	All leaders	12 Feb 2020	2h 15m
MATE BYSTANDER PROGRAM	Griffith University	All leaders	11 Feb 2020	3h 45m

e. Disclosure, reporting and complaints

<i>Title</i>	<i>Presenter</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
DISCLOSURE, REPORTING AND COMPLAINTS	Adrian Diethelm	All leaders	13 Feb 2020	1hr 30m

f. Emergency procedures

<i>Title</i>	<i>Presenters</i>	<i>Attendees</i>	<i>Date</i>	<i>Duration</i>
FIRE TRAINING AND EVACUATION DRILL	Dynamiq and Patrick Skagerfalt, College staff	All leaders	11 Feb 2020	2h 30m

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